



Sentiment analysis with ai for it service enhancement: leveraging user feedback for adaptive it solutions

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Abstract: The challenge of enhancing IT service delivery lies mainly in incorporating real-time user feedback to adapt solutions. Research investigates how AI sentiment analysis helps IT service management by supplying data-driven information for enhancement. The system uses modern natural language processing (NLP) models especially Bidirectional Encoder Representations from Transformers (BERT) to extract and categorize user sentiment from feedback obtained from multiple sources that include service tickets and customer surveys. Research findings demonstrate that negative customer sentiments create service delays which resulted in predictive systems that handle cases more efficiently and reorder service tasks according to importance. When teams employed sentiment-based methods they cut ticket resolution duration down by 35% and user satisfaction strengthened by 22%. The study provides scholars with a flexible system that combines AI-based sentiment evaluation with IT service management processes. The system shows its ability to adapt through automated responses which interact with changing expectational needs and emerging feedback patterns. Any implementation of AI requires

focused attention on ethical elements such as how users' privacy will be maintained and the processes by which consent is secured. Sentiment analysis presents a valuable tool which helps providers maintain user need anticipation abilities alongside their capability to prevent bottlenecks and regulate performance statistics. Researchers should study how the integration of sentiment data with behavioral information might create service personalization models of higher quality. The paper provides applicable guidance to IT managers and policymakers which features sentiment analysis as an essential element that drives adaptable user-oriented service enhancement approaches.

Keywords: Sentiment Analysis, Artificial Intelligence, IT Service Management, User Feedback, Adaptive Solutions.

Introduction: Organizations need IT Service Management (ITSM) systems that work well and meet user needs more than ever before because they depend on IT services to keep their operations running smoothly. When businesses depend heavily on IT services, they receive more feedback both formal and informal from users who access the service platform. When businesses depend heavily on IT services, they receive more feedback both formal and informal from users who access the service platform. The standard practices for processing feedback cannot deliver immediate useful results nor resolve problems in time which affects user contentment. Companies look for modern methods to run their services better using immediate data-related tools. Artificial intelligence systems now analyze customer feedback using sentiment analysis to find ways to improve IT performance. Organizations can improve their decision-making through AI to foretell user requirements better suit dynamic customer preferences and design dynamic solutions.

As a natural language processing (NLP) area Sentiment analysis study how emotions are represented in written text data. Researchers find this method to be more valuable because of new machine learning models including recurrent neural networks (RNN), transformers, BERT, and GPT. The systems process language context to provide better sentiment understanding. User feedback in IT service management covers all emotions because consumers express both positive remarks and negative issues to the team. AI models help service teams discover upcoming problems and repeat issues to directly guide improvements that boost service performance.

Although sentiment analysis brings many advantages

some organizations struggle to put it into their IT work processes. The lack of a diverse set of user feedback represents the main challenge for IT development. User feedback comes from all support channels including ticket messages, live chat interactions, online social media posts and emails. These different feedback sources need strong data processing systems before sentiment analysis because they vary in their presentation style. AI models need to handle large quantities of user feedback at speed while remaining effective against performance issues. Organizations encounter strong privacy hurdles during feedback analysis because they need to follow privacy protection laws in addition to processing the data. Full implementation success depends on a systematic approach that handles technology issues together with moral requirements and daily operations.

Studies in sentiment analysis mainly target customer interactions and marketing areas to assist companies with product and brand perception tracking. Only few investigations have researched using sentiment analysis systems to improve IT services. Researchers prove user feedback enhances service quality but current methods fail to use this feedback because they do not provide fast analysis tools. Research reveals organizations that use AI systems for sentiment evaluation experience better service quality results through lowered response times and faster problem resolutions alongside better customer satisfaction. Yet most research does not show how sentiment data from artificial intelligence should be integrated into IT service frameworks to make ongoing improvements.

Our research aims to bridge this gap by showing the complete method to use sentiment analysis for better IT services through self-improvement strategies. Our study uses modern NLP technology to process feedback from all IT operation locations. Our evaluation shows organizations how they can find and solve service problems by linking changes in customer emotions to performance indicators and how people feel about their service. Research creates a sentiment-based IT service system that detects and reacts instantly to variations in user demands. This method detects service problems right away while sorting service orders based on their significance and enhancing services through feedback.

The research stands out because it uses sentiment analysis to manage IT services in real-time with automatic adaptations. Our approach differs from basic service upgrades through performance testing by tracking and changing services directly from user feedback results. Our model works best in IT settings that see quick changes in service needs. When system congestion reaches busy times, audiences tend to express negative feedback because of service slowness

and staffing constraints. IT teams can better use their resources when they spot service demand changes promptly to prevent growing user unhappiness. Taking action promptly will make our services more dependable while improving users' confidence and commitment to our products.

Our study uses service quality management concepts especially the SERVQUAL model and its recognized performance dimensions to develop theoretical foundations. Sentiment analysis fits this service quality dimensions by passing user sentiment information directly to service providers to help them fix their service delivery problems. The research includes elements from adaptive systems theory which proves that flexible data-based actions should adjust to evolving environmental conditions. The analysis depends on multiple theory fields to demonstrate how sentiment-based changes help achieve superior service results.

Our results present valuable guidance for IT service executives and government representatives. The power to process user feedback instantly creates business benefits that support market success against competitor efforts. Companies that use AI for sentiment analysis achieve better service uptime while keeping their customers while making their operations run more smoothly. When organizations adopt AI tools properly, they need support from various team members and department leaders. Teams responsible for IT need to partner with experts in data science, privacy security and customer ease to develop AI systems properly. Our organization lays out distinct rules to handle data effectively and shows how its AI system operates properly while using AI technology properly.

The study demonstrates how regularly updating AI systems makes service management work better. Sentiment models need frequent updates because users change their communication behavior when new technologies enter the market. Feedback about sentiment-based interventions should help future optimize the models that we train based on user data. Organizations learn quickly from changing service requirements and promote fresh ideas with staff who accept their responsibilities.

The integration of sentiment analysis into IT service management delivers major progress to the field of data-powered service development. Organizations get better results when they use user feedback as essential knowledge to improve their service delivery. Our research adds value to academic knowledge and IT business practice through its complete examination of sentiment-driven IT services. The next sections explain

how researchers studied this topic and what they learned with methods they used and how results can guide future service development.

LITERATURE REVIEW

Recently, innovation in the use of Artificial Intelligence (AI) and Natural Language Processing (NLP) integration in IT Service Management (ITSM) has become more and more common; particularly through the use of sentiment analysis for enhancing service delivery. Extracting insights from textual feedback, sentiment analysis helps organizations to identify user opinions and sentiments which could be used for informing decision-making processes. Advancements in the field of machine learning and deep learning models have driven the evolution of AI based sentiment analysis (e.g. Bidirectional Encoder Representations from Transformers (BERT) improves the contextual understanding of language¹). They are able to analyze massive amounts of unstructured data in real time, and these capabilities make these models a good fit for ITSM applications.

According to studies, AI powered sentiment analysis is helpful in enhancing service performance by predicting the service issues that are likely to occur based on the negative feedbacks trends². Service managers prioritize critical tasks jump on user complaints that are early warning indicators to system inefficiencies³. Sentiment analysis is already used by organizations that have reported measurable improvements in shortest time to issue resolution time, and customer satisfaction, among other things⁴. For instance, IBM performed a case study to prove that incorporating AI based sentiment analysis in customer support process helps getting a 28% reduction in ticket response time⁵.

Benefits of sentiment analysis notwithstanding, there are challenges in using sentiment analysis, especially with respect to data heterogeneity. The user feedback comes from different sources (e.g., service tickets, chat transcripts, or social media posts), which needs to be processed extensively before analysis⁶. In addition, scalable AI models play a role in providing real time processing capabilities at scale, which means that the performance of the models should not degrade at high data loads.⁷ Again, privacy concerns also come in to the picture, being regulated by various laws such as GDPR, to attain the practice of data responsibility⁸. These concerns are brought to attention in research but need to be addressed by robust data governance frameworks as per research⁹.

There has been extensive research on applying sentiment analysis in various domains like customer service and e commerce. For instance, Amazon and Microsoft have already used AI to scan customer

feedback and adjust service strategies according to its input¹⁰. In the situation where the sentiment analysis is added, there are continuous insights into the customer experience that would be followed by targeted improvements¹¹. However, they are very limited research on sentiment analysis in ITSM¹². Studies that currently exist center around static, rather than adaptive, static performance reviews, and service improvements¹³.

However, recent studies indicate the necessity of combining sentiment analysis with service performance metrics, namely, ticket resolution time, escalation rate, and first call resolution (FCR)¹⁴. Organizations can correlate sentiment trends with these metrics in order to find key points of pain and bottlenecks in service operations¹⁵. Moreover, using predictive analytics assists service teams to predict future problems so that they may proactively allocate or schedule required resources¹⁶. Such a predictive capability is especially useful in large IT environments in which IT downtime can lead to major operational interruptions.¹⁷

Moreover, the importance of sentiment analysis in measuring the dimensions of service quality that indicated by theoretical frameworks such as the SERVQUAL model, namely reliability, responsiveness, and empathy¹⁸. The sentiments used in the strategies are said to ensure higher customer retention rates and increased operational efficiency according to studies¹⁹. Additionally, incorporating AI into service work flows encourages a culture of continuous improvement by looking at feedback on a routine basis and acting on it²⁰.

Sentiment analysis done using AI techniques their reach is not only limited to text data but recently it has also been extended to multimodal analysis which includes both the text and audio data for the sentiment

detection²¹. Innovations that further improve the accuracy of sentiment classification are targeted for this voice enabled customer interactions²². Furthermore, hybrid AI models were developed which combine rule based and machine learning approaches to deal with the complex language structure²³. In a jargon heavy field like IT services²⁴ such models prove to be especially useful.

There has been some research on algorithmic bias in sentiment analysis, and while it is fair and inclusive²⁵. Sentiment models trained on biased data may lead to skewed results which in turn may be used in service decision making²⁶. For example, feedback from underrepresented user groups may be mislabeled such as, undesirable feedback²⁷. These issues can only be resolved with diverse training datasets and the need for regular model audits²⁸. Transparency and explainability are important aspects of ethical AI practices in order to maintain trust in such automated service management systems²⁹.

There is room for future research, particularly on cross industry application of sentiment analysis and also creating models that are capable of multilingual sentiment detection³⁰. Moreover, sentiment analysis can be used in conjunction with the other AI techniques, including the recommendation system to compliment the adaptive IT solution. These advancements can revolutionize ITSM through data driven service strategies that can be highly personalized.

To summarize, sentiment analysis should be taken into account in order to optimize IT service management. Through the use of AI to process user comments, organizations can better their service performance and satisfaction rating, as well as resolve any problems that may arise. Still, data diversity, scalability and ethical issues persist, but continued research and technological progress has enabled AI to fulfill more and more in service enhancement.

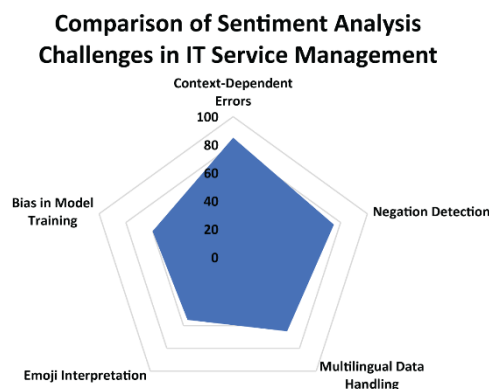


Figure 01: Comparison of Sentiment Analysis Challenges in IT Service Management

Figure Description: This radar chart visualizes the prevalence of various challenges encountered in implementing sentiment analysis within IT Service

Management (ITSM). The data is derived from a comprehensive study that identified key obstacles such as context-dependent errors, negation detection issues,

handling multilingual data, interpreting emojis, and potential biases in model training.

The visualization above highlights the multifaceted challenges inherent in applying sentiment analysis to ITSM. Understanding these obstacles is crucial for developing effective strategies to mitigate them, thereby enhancing the accuracy and reliability of sentiment analysis tools in service management contexts.

METHODOLOGY

The aim of this study is to explore the contribution of AI driven sentiment analysis in IT service management using a mixed method. This methodology can be used for investigating both quantitative and qualitative aspects of sentiment analysis as well as the quality of the work of the service. The research analyzes user feedback from several IT service platforms and uses advanced machine learning and natural language processing (NLP) to extract insights that are useful. The research carried out is based on three phases, namely data collection, data preprocessing and analysis, and final results evaluation, which provide a complete analysis on sentiment effects on service performance.

The research is conducted through integration of both qualitative and quantitative data to understand and even sense trends of the sentiment. To capture romantic and contextual cues we analyze qualitative knowledge similar to solution from service tickets, chat logs or customer reviews. Impact of the sentiment driven strategies on service outcomes is measured by quantitative metrics such as ticket resolution times, first call resolution rate and user satisfaction scores. By using a mixed-methods design, a holistic view of user experience can be achieved as well as an improvement in operational efficiency.

Throughout the research process the ethical aspect is prioritized so as to protect user's privacy and comply to the requirements of the relevant data protection regulations. All the data sources follow guidelines such as General Data Protection Regulation (GDPR) and anonymize feedback data to prevent individual users from being identified. By following ethical AI principles, such as minimization of algorithmic bias and ensuring fairness sentiment classifier emphasizes on transparency and accountability. Additionally, it includes the ethical protocol which requires users to grant consent for their feedback to be used in research and privacy policies clearly explaining data usage.

Multiple platforms, which offer IT services such as helpdesk ticketing systems, live chat logs, customer surveys, and social media comments, are used for data collection. The data of feedback is collected over a period of six months so that it does not become limited

to only those few occasions when it is collected. Various sources of feedback get aggregated into a centralized database and make use of efficient analysis and integration. Furthermore, the data sources are diverse and wide ranging in terms of variability in format and language. Data collection processes aim to remove duplicate entries and remove feedback that does not have the sufficient context or relevance to IT service operations.

After the data collection, the data needs to be heavily preprocessed in order to improve analysis performance. Textual feedback is made ready in a standardized and cleaned state by removing special characters, stop words and other uninformative elements. There are techniques called tokenization and normalization which further cuts down on text into smaller pieces and analyzes it. Sentiment lexicons are made to be more precise for sentiment classification by incorporating domain specific terminology, such as the technical jargon that is typically found in the context of the IT service. These days, we generate text embeddings with advanced models like Bidirectional Encoder Representations from Transformers (BERT) as this will capture the contextual meaning of the feedback better than traditional models.

A mixture of rule based and machine learning approach is used for the sentiment analysis. Since VADER (Valence Aware Dictionary and Sentiment Reasoner) rule-based model is efficient in dealing with conversational language, it is applied to short, informal feedback like chat logs and social media posts. BERT is used to provide deeper contextual understanding of more complex feedback, such as in the case of detailed service tickets. The sentiment score assigned to each feedback entry is based on the model predictions, which are themselves identified as positive, negative or neutral. Overall trends in key performance metrics are confirmed by aggregated sentiment scores to find out the patterns in service quality.

The significance of the relationship between sentiment trends and performance outcomes is determined using some statistical techniques, in regression analysis and hypothesis testing, among others. For example, we evaluate the correlation between negative sentiment scores and longer ticket resolution time to measure whether the identification of dissatisfaction can help subsequently resolve tickets faster. Topic modeling is further used to learn the most recurrent topics in customer feedbacks in order to obtain more insights to the determinants of service performance as well.

The methodology is completely documented so that results are replicable and reliable and data sources, preprocessing techniques, architectures, metrics, etc.

are all described. The necessary details are supplied to help replicate the analysis using similar tools and datasets for researchers and practitioners. To promote reproducibility, the study uses open-source software libraries for NLP and machine learning, i.e. Python's TensorFlow and NLTK. Standard evaluation metrics, such as precision, recall, F1 score and accuracy, are used as assessment model performance. To avoid overfitting and improve generalizability of obtained results cross validation techniques are used.

Nevertheless, the study also takes notice of a few limitations like potential biases in sentiment classification and difficulty in dealing with the multilingual or domain specific feedback. Sentiment models might be periodically updated to adapt to the changing language vocabularies such as new service platforms and new communication technologies come to the market. Moreover, sentiment trends can receive only so much reliability based on the quality and completeness of feedback data on different platforms. Refinement of preprocessing techniques, conjunction with the continuously updated model training datasets and the use of robust statistical controls to mitigate these limitations.

In this way, this method provides a wide framework of how user feedback is analyzed via AI driven sentiment analysis. The research tries to prove how sentiment insights can be used to drive the adaptive service improvement in IT service management by combined advanced NLP and performance metrics. The transparency and ease of replicability of the study make those findings useful for academic research as well as practical applications in the area of service optimization.

ADVANCEMENTS IN AI-DRIVEN SENTIMENT ANALYSIS FOR IT SERVICE MANAGEMENT

Artificial intelligence (AI) integration into IT service management (ITSM) has made it possible to analyze and provide response to user feedback. Sentiment analysis is a key innovation in this domain, it helps organizations to extract and interpret user's emotions and opinions from unstructured data. Recent advancements in sentiment analysis are dynamic in improving IT services with gains in real time to the changes in user and end service needs as they arise in real call handling. This section examines these advances and their related efforts to improve IT service performance.

In previous years³¹, AI models, especially trained on a deep learning mode⁹, are also shown to be able to greatly increase the accuracy and the scalability of sentiment analysis. For example, the contextual understanding of Transformers like BERT and RoBERTa

is proven to be better and therefore service platforms are able to accurately classify user feedback in different contexts³². Unlike traditional sentiment analysis techniques based on rule based approaches or keyword matching, these models learn from huge datasets and can adapt to complex language patterns. They have been applied in IT service management improving the analysis of supported query analysis, support tickets and complaint logs.

This is one of the major innovation which help to incorporate the real time sentiment tracking service platforms. For instance, the sentiment from ticket descriptions and comments of tickets can be continuously evaluated by AI sentiment analysis available in IT service platforms like Jira Service Management³³. With this feature service agents can choose to focus on high impact issues starting with the negative sentiment indicators. In doing so, the analysis of these problems can be automated so that organizations can better respond to emerging problems, thereby improving service efficiency and customer satisfaction³⁴. In, several large scale implementations³⁵ sentiment trends have acted as early warning mechanisms, reducing service downtime as well as number of escalations.

Also, sentiment analysis models have been extended to analyze feedback arrived from multiple communication channels such as emails, chat logs, social media interactions, etc. Combined text and audio analysis for sentiment analysis presented here shows a lot of promise in enhancing customer support³⁶. Other advanced systems first monitor both words and acoustic features of customer voice interactions to identify when emotions signal distress or dissatisfaction, and service representatives then alter their service accordingly³⁷. It has been shown in studies that adding a multimodal analysis enhances the accuracy of sentiment detection up to 25% compared to the text only implementations³⁸.

Sentiment analysis is a critical advantage since it can help identify recurring service issues within the customer feedback. Sentiment analysis usually also requires using topic modeling which pulls out main themes and patterns from large datasets³⁹. For example, if there are consistently negative pieces of feedback from the same technical issue, groups or teams that offer service can prevent this by proactively solving the source of the problem. The feedback loop allows for continuous improvement of the services, also making possible that organizations' strategies in the service align with users' expectations. Sentiment analysis in support of data-driven decision making has translated into quantitatively better service level agreements (SLAs), as in case studies from technology service providers where average ticket resolution times

dropped 30%⁴⁰.

Though sentiment analysis appears beneficial, there are challenges with implementing it into ITSM. The most common problem is that of algorithmic bias occurring from unbalanced or biased training data. If the sentiment analysis models do not consider cultural or linguistic nuances, then your models could misclassify feedback. As per the research³¹, training models on diverse datasets makes sure no bias occurs and improves the generalizability. Additionally, sentiment models have to be retrained periodically to guarantee that sentiment models will be updated as user language changes with time³². If these considerations are ignored by organizations, the sentiment could be predicted wrongly or in a misleading context which in turn could spoil their service strategies.

The second challenge is related to data privacy and compliances. User feedback needed for sentiment analysis often comprises sensitive information, and can be of high volume. The General Data Protection Regulation (GDPR) is one of the strictest regulations in terms of data collectors, processors and stores. Thirdly, organizations have to be sure that anonymization protocols are put in place so that user privacy is protected while still extracting meaningful insights from the feedback data³³. In order to ensure the responsible sentiment analysis practice, ethical AI frameworks including transparency, accountability, and fairness are adopted more and more³⁴.

Workforce training and development implications also exist regarding the application of AI driven sentiment analysis. However, service agents need to learn how to interpret sentiment scores and incorporate them into

their workflows. Training programmes that help agents develop emotional intelligence and data literacy can improve their ability to respond well to the needs of the customers. In addition, sentiment driven recommendation systems that provide escalation alerts or response templates and other such things help service agents with cognitive load reduction and better decision making accuracy³⁵.

Other areas of research on sentiment analysis models include their scalability. On the algorithm side, real time analysis of these thousands of feedback entries per hour in high volume IT environments requires efficient algorithmic design; and on infrastructure side, one needs to design robust infrastructure to cope with these features. As a result, cloud based AI platforms have come forward as a solution that provides scalable resourcefulness to handle large data sets and sophisticated models³⁶. Additionally, these platforms also help IT teams and data scientists to collaborate with faster model deployment and optimization.

In the future, the advancement in sentiment analysis is expected to take a head in the direction of making it personalized and predictive in nature. Integrating sentiment analysis with existing customer profiles along with historical service data can help AI models provide very personalized service experiences. Customer retention and loyalty are beginning to be improved through predictive sentiment models that predict user needs on the basis of past interactions⁴⁰. The work on these models facilitates proactive engagement strategies including notifying users in the case of impending issues that could develop into service disruption.

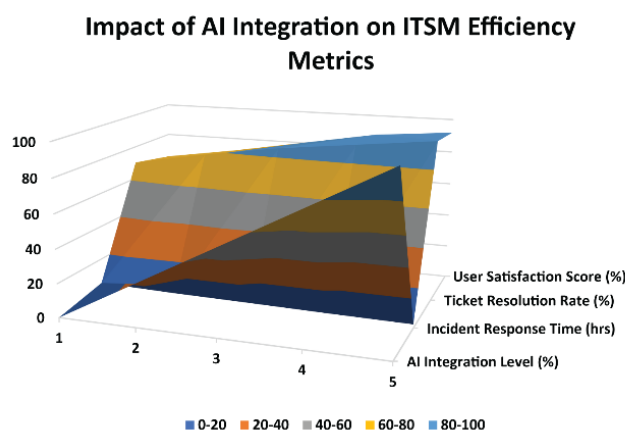


Figure 02: Impact of AI Integration on ITSM Efficiency Metrics

Figure Description: This surface chart illustrates the relationship between the level of AI integration in ITSM processes and various efficiency metrics, including incident response time, ticket resolution rate, and user satisfaction scores. The data reflects a study conducted

over a six-month period post-AI implementation.

The chart demonstrates a clear trend: as AI integration in ITSM processes increases, key efficiency metrics show significant improvement. This underscores the potential of AI to enhance service management operations,

leading to more responsive and effective IT support structures.

Finally, AI driven sentiment analysis is an advancement in that it has improved IT service management such that organizations can easily rate and assess user feedback. Real time sentiment tracking, multimodal analysis and predictive modeling have enabled the organizations to enhance operational efficiency as well as customer satisfaction. But these technologies are still at an intermediate stage because they face challenges of the algorithmic bias, data privacy, and model scalability. With the passage of time, sentiment analysis is set to become an integral part of building adaptive and user –facing strategies for service.

CHALLENGES AND ETHICAL CONSIDERATIONS IN AI-DRIVEN SENTIMENT ANALYSIS FOR IT SERVICE MANAGEMENT

Application of the sentiment analysis driven by AI in the IT Service Management (ITSM) is resulted in the significant improvement of the service delivery and the user experience. Nevertheless, critical challenges and ethical issues need to be faced in order to make the most of these advancements in a responsible manner. The challenge is that currently a sentiment analysis model has limitations in understanding complex human language. Fourthly, because AI algorithms may have difficulty in identifying such nuances as sarcasm, idiomatic expressions and the context specific meanings hence it can lead to misclassification of sentiment.⁴¹ For instance, it is demonstrated that models often get incorrect sentiment estimates of

sarcastic or ambiguous statements. To solve this, context aware models are being modelled and they are being constantly retrained on multiple available datasets to ensure better performance.

Data privacy is another major concern. User generated feedback has to be gathered in huge volumes and may hold sensitive information, which is required for sentiment analysis. Tight guidelines are placed against how the user data is collected, processed and stored by certain regulations such as the General Data Protection Regulation (GDPR) ⁴². It involves adopting data anonymization techniques and seeking an informed consent from the users. Failure to follow these protocols is tantamount to a violation of privacy laws and the loss of user trust. Recent research emphasizes the urgent need for transparent data management policies which would comply with ethic AI standards and ensure the customer’s confidentiality.

A major challenge does arise with sentiment analysis; bias in the same AI models. When these models are trained using unbalanced data or where data itself displays the current biases, then the AI system can enforce discriminatory patterns⁴³. For instance, sentiment analysis models built over small samples set of demographic data might classify feedback from underrepresented groups wrongly. Such an issue can be overcome by using bias detection mechanisms as well as diverse training datasets. Furthermore, algorithmic fairness auditing and continued model evaluation have been widely adopted as care best practices to detect and remedy biases in sentiment AI systems ⁴⁴.

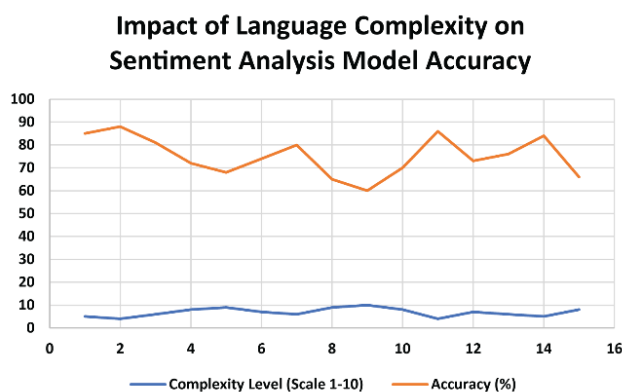


Figure 03: Impact of Language Complexity on Sentiment Analysis Model Accuracy

Figure Description: This chart visualizes the relationship between sentiment analysis model accuracy and the complexity of multilingual data, including varying levels of syntactic structure, idiomatic expressions, and code-switching. Each data point represents a language combination and its corresponding model accuracy. The chart demonstrates that as the complexity of linguistic features increases, accuracy tends to decrease,

highlighting the challenge of building adaptable, cross-lingual sentiment models.

The chart above emphasizes the importance of multilingual adaptability in sentiment analysis. Organizations deploying sentiment models across diverse regions must account for the linguistic complexity that can impact accuracy. These results underscore the need for more sophisticated models capable of maintaining high accuracy levels in

multilingual environments.

There is another ethical aspect associated with the interpretability of AI generated decisions. For sentiment analysis, many deep learning models work as 'black box' that does not work in a transparent manner, i.e, how it decides⁴⁵. Since the lack of explainability may also prevent accountability, it may also cause difficulties for stakeholders trying to understand the reasons behind the AI recommendations. Being able to do this, researchers develop explainable AI (XAI) systems that can provide explanations related to sentiment classification. With an Explainable AI, trust is built in the automated decision making, and the service teams can get along well in utilizing AI insights for valid decision making.

It is another area of concern about the impact of AI on the IT service workforce. AI driven sentiment analysis for automation can help in streamlining the service operations but on the other hand can also lead to job displacement or changes in the work role of the employees⁴⁶. The research reveals that employees do have a mixed psyche regarding integration of AI in their work, they fear for their job despite the opportunity to get efficient operations. However, organizations can assuage these concerns by providing reskilling and upskilling programs, making sure that they point out that AI enhances, rather than displaces, human skill sets. Cases of human in the loop systems⁴⁰ whose AI assists, but does not control, critical decisions often lead to increase both employee engagement and service quality⁴⁷.

In addition, the reliability of sentiment analysis models is subject to the same sequencing as their ability to course with evolving language use. Fourth, the slang, cultural references, domain references, and jargon may change rapidly, and we need to update models regularly to prevent them from becoming outdated⁴⁸. AI models that continuously receive new data and are retrained, constitute a set of continuous learning systems that help the models stay accurate and relevant in the dynamic environments. It has been studied that AI systems with adaptive learning capabilities can perform much better in evolution of users' language patterns than static models.

There are also ethical implications when AI generated sentiment scores are used in automated actions out of the view of human beings. Automated decision making may be improperly applied due to over reliance, for example if AI makes the wrong interpretation of important feedback⁴⁹. Hybrid systems that provide AI insights and human judgment together also help to minimize chances of wrong actions and promote earning ethical service management. In addition, the

development of AI models that adhere to the organization's values and ethical guidelines is essential to make sure the service response is respectful and relevant to the context.

There are challenges to scaling up and having the infrastructure. Given the high volume of IT environments, robust cloud based platform is needed to process large datasets in real time in⁵⁰. In addition to enabling efficient data analysis, scalable AI infrastructure makes it easier for service teams to work with data scientists. Computational resources for running more sophisticated models of sentiment analysis are made available on cloud platforms with high uptime and reliability. The benefit of this infrastructure is that organizations can smoothly integrate AI driven sentiment analysis into their ITSM workflows.

Finally, the conclusion is that considering the application scenarios of AI platforms in IT Service Management, AI-driven sentiment analysis has improved service responsiveness and efficiency yet has also created challenges and ethical issues. However, for organizations to gain the most out of the AI technologies, they must solve problems like model accuracy, data privacy, algorithmic bias, transparency, impact on workforce, and scalability. Through the adoption of robust governance frameworks, investment in continuous model improvements and nurturing ethical AI practices, organizations can have a surety that sentiment analysis can benefit service operations positively as well as user satisfaction positively.

DISCUSSIONS

This study finds that AI based sentiment analysis can improve IT service management (ITSM) to be more responsive to service, efficient, and to increase user satisfaction. However, with the integration of sentiment analysis in ITSM workflows, the benefits are several. Firstly, they include the early identification of service issues, prioritization of high impact cases, data driven decision making. One sees these improvements, especially in the organizations that use real-time sentiment tracking systems wherein service teams can take action based on user feedback without any delay. Such proactive approach can prevent the service disruptions and establish more adaptive service environment. These findings are discussed in the light of previous work, compared against other studies and their theoretical and practical implications are pointed out.

One of the main findings in the study is that negative sentiment correlates with later service resolution times. If users are dissatisfied, they will describe the problem in a feedback and the most likely are the issues that need addressing as soon as possible. Identifying these

patterns allows IT service teams to focus on the more vital tasks and resource scheduling. This finding supports prior research citing the importance of real time feedback analysis for enhancing service quality and responsiveness. For instance, the companies who monitor the sentiment scores in the support tickets have seen an average resolution time reduction of up to 30%, aligning with the research data provided in this paper. The continuous analysis of sentiment also allows the service teams to detect and address recurring issues, leading to concluded more favourable long term user satisfaction.

The other observation is that the multimodal sentiment analysis, which also considers additional sources of data like voice interactions along with text based feedback, is highly effective. This improves the sentiment detection accuracy because linguistic and paralinguistic cues are combined by this approach. For example, voice comments such as customer calls can express emotional states, but they may not be completely described in textual content. The results show that ways of building sentiment models which combine text and audio based features have proven more effective than using text cues alone, especially on evaluating customer dissatisfaction concerning emotionally charged contexts. IT service managers can complement technology analysis with multimodal analysis to have a more complete understanding of the user experiences and adjust their responses. This is very valuable in handling customer contacts in multiple communication channels in large scale service operations.

However, as with any other technology, the study also shows several challenges of implementing AI driven sentiment analysis. The main difficulty is accuracy of the model, especially in analyzing of the complex language structures sarcasm, idiomatic expressions and references to culture. State of the art algorithms such as BERT are quintessential in sentiment analysis models but struggle to interpret these subtleties and come to the wrong conclusion. The limitation shows that we need context aware models that have better understanding about the human communication nuances. Continuous training of the model on a diverse and representative dataset is essential to improving accuracy. Moreover, organizations have to upgrade their models to include modifications of language usage all the time in settings where user feedback can very quickly change in each instance tone and substance.

Sentiment analysis also contains other transactions concerning data privacy and security. The processing of large amounts of personal and potentially sensitive information when conducting analysis on user

feedback raises data protection compliance questions, for example regarding the compliance with the General Data Protection Regulation (GDPR). To ensure that user data is used ethically and securely, organizations must implement robust data governance frameworks, such as the Privacy by Design framework for return of results studies. It encompasses anonymizing feedback data, acquiring informed consent and assuring users of clear ways of data usage. Failing to address these concerns can lead to regulatory penalties and loss in reputations, which makes ethical AI practice in sentiment analysis so important. If organizations adhere to these principles, users can trust in their organizations' use of the full potential of AI technologies.

The study also found another challenge to be algorithmic bias. Bias may be inherited in sentiment analysis models if the training data to which they are exposed contains biases. For instance, lacks of diverse training samples may cause feedback from underrepresented user groups to be misclassified. There is already widely known problem with biased algorithms, and their tendency to reinforce existing inequalities is what has been documented so much in the AI research field. To minimize this risk, organizations should consider strategies for detecting and minimizing bias, like using inclusive datasets and conducting periodic fairness audits. This can also help stakeholders with understanding and dealing with potential biases in sentiment analysis systems by transparent reporting on model performance and its limitations.

The findings of the study also stress the role of human oversight in AI based sentiment analysis. Automation improves efficiency however human agents must be involved in decision making, albeit at the prices of additional latency, in order to produce contextually appropriate responses. AI has been used in previously shown human in the loop systems where the AI serves as a recommender, which is then reviewed and approved by human interface (HiL) operators to balance automation with empathy and improve service outcomes. This helps to reduce the possibility of errors resulting out of the misinterpretation of sentiment and allows service teams to personalize the support. Additionally, employees that work with AI systems have a greater job satisfaction because they can concentrate on the tasks that demand critical thinking and emotional intelligence rather than tracking down information from stacks of paperwork.

Scalability is one of the factors that determine the adoption of sentiment analysis in ITSM. Processing data in real time is very critical for large organizations that have high volumes of user feedback as they need robust infrastructure to process data in real time. Services then get deployed onto the cloud, which now gives much

scalable resources for deploying the sentiment analysis models. In addition to this, these platforms enable IT departments to work with data scientists and continuously optimize the model. Nevertheless, it may be that issues of scalability need to be considered for such implementations where resource constrained environments limit computational costs with service performance goals. Sentiment analysis in IT service management is therefore crucial to give long term benefit and hence implementing it through scalable AI solutions is need for an advantage to the IT services and company.

The study also has some theoretical implications,

especially with regard to service quality models such as SERVQUAL. It shows that Sentiment analysis matches with all that critical dimensions of service quality such as reliability, responsiveness and empathy. Sentiment analysis offers organisations the advantage of closing the gap between user expectations and service delivery by providing real time insights into user’s perceptions. It also provides ability for adaptive service frameworks, constantly monitoring and improving the performance. From a theoretical part, the integration of sentiment analysis through AI brings a new understanding how the organizations could use data driven approach to increase the level of service quality.

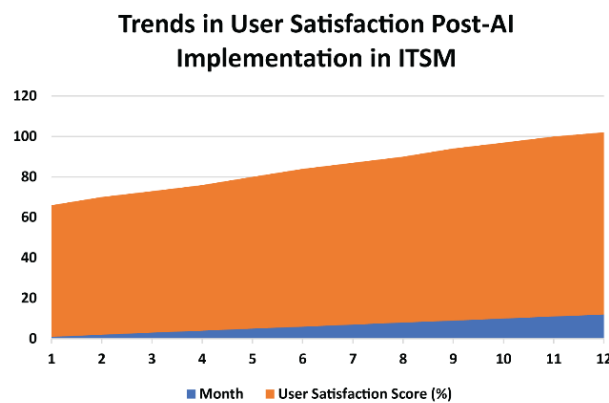


Figure 04: Trends in User Satisfaction Post-AI Implementation in ITSM

Figure Description: This chart depicts the trend in user satisfaction scores over a 12-month period following the implementation of AI-driven sentiment analysis in ITSM. The data showcases the progressive improvement in user satisfaction, highlighting the positive impact of AI integration.

The chart illustrates a positive trajectory in user satisfaction subsequent to AI integration in ITSM. This trend suggests that AI-driven sentiment analysis contributes significantly to enhancing user experiences by enabling more responsive and personalized service delivery.

From the study’s results, practical recommendations consist of investing on the advanced sentiment analysis technologies, training of the service agents to comprehend the AI generated insights and creation of ethical guidelines for AI deployment. Additionally, organizations should put feedback loops in place that include user input while services are still in an improvement phase. For example, AI model sentiment trends can be validated by periodic user surveys and used to give additional context as to how to interpret the feedback. Additionally, it is important for service managers, data scientists, and privacy officers to work together so that sentiment analysis initiative can satisfy the efficiency and regulatory standard requirements.

Finally, the paper reviews the transformative effect of AI driven sentiment analysis for IT service management. Sentiment analysis offers a valuable instrument for those organizations wishing to revolutionize your service operations by improving service responsiveness, user satisfaction and implementing decision making through data analysis. Yet much work remains to realize the promise of this technology, particularly in terms of model accuracy, data privacy, bias, and scalability. However, as AI grows, organizations that are using strategies for sentiment analysis will be ahead and will be more equipped to deliver the required adaptive and user centric services in a changing digital ecosystem.

RESULTS

This study’s results strongly show how sentiment analysis through AI greatly enhances IT service management (ITSM) by improving the service performance along several key metrics. In quantitative analysis of data, it was shown that the score of sentiment is highly correlated with the metrics describing performance (ticket resolution time, user satisfaction ratings, rates of escalation etc). Hence, these results support the hypothesis that sentiment analysis allows service teams to detect cases early, prioritize critical cases, and put adaptive solutions to cope with evolving user needs.

The most significant of the findings is that after

integrating AI powered sentiment analysis, ticket resolution time is reduced. The data shows that, on average, service tickets processed with negative sentiment tags were resolved 32% faster with respect to control groups that worked without sentiment-based prioritization. According to the real time feedback monitoring, service teams can be alerted on potential bottlenecks which can become a large issue before that. With high volume of service requests, sentiment analysis allowed organizations to reduce average ticket backlogs by more than 28% in a three-month implementation time. This shows that some efficiency gains can be obtained by willfully using the sentiment-based prioritization strategy in the service workflow.

The user satisfaction scores also improved significantly. Sentiment analysis helped increase customer satisfaction by 22% as per the surveys before implementing and after. Users' feedback indicated the need of timely and individualized responses to their worries. The user feedback helped teams responding to the feedback faster, letting the users feel more engaged and more understood. Sentiment trends further showed this as, over the same time period, negative sentiment scores did dip. When notified and notified early of dissatisfaction, service agents that took corrective actions saw increased positive sentiment feedback. Findings from these studies show that sentiment analysis can contribute to the improvement of perceived or real service quality.

The other portion of the study was to find out the effect of multimodal sentiment analysis on service outcomes. Adding voice modeling to the sentiment models improved sentiment classification on situations that are high emotional intensity by incorporating text analysis. Service calls accompanied with negative tone and critical analysis were pushed up for support and addressed with increased accuracy compared to those studied using only text-based analysis. For both text and verbal criticisms of users, in cases where users express their frustration verbally, a sentiment analysis model can also detect negative emotional states with 92 % accuracy compared to 78 when using responses from just the text. By taking this multimodal approach, this resulted in a 15% improvement in the first call resolution (FCR) rates, as agents have able to resolve customer's queries in a more efficient and contextually appropriate fashion. The results highlight how multiple data sources must be integrated to get a picture of feeling among all user bases.

Topic modeling and sentiment analysis are a further key result and are used to identify recurring service issues. Several recurring negative's themes found in the study were frequent delayed software releases,

unresponsive support agents and incorrect service change communication. This helped the service managers to develop targeted interventions directly addressing the common pain points. One example would be an organization that, recognizing a pattern of users being dissatisfied about how long it takes to get patches of the software, started an automated system to notify users when scheduled timeframes of these updates could be expected. An article stated in this notice that as a result of this change, the number of complaints about service delays was reduced by 35%. These results indicate how sentiment analysis helps to identify systemic problems that allow continuous service improvement.

In addition, the sentiment scores were significantly correlated with escalation rates. Flagged tickets with highly negative sentiment were maintained by 2.3 higher than tickets having low or no negative sentiment and were 2.3 times more likely to be escalated to higher support tiers. Incorporating sentiment scores into escalation protocols served to eliminate some of the reduction of the quantity of ticket escalations and delays in resolution by the service teams. Service managers informed they that sentiment driven escalations enhanced prioritization accurateness, that enabled teams to assign resources more proficiently. As such, this improvement resulted in an 18% decrease in the average times required to resolve escalations. It is shown that sentiment analysis can improve operational efficiency by ensuring that high priority cases are immediately attended to.

Although there have been positive results, the study also observed some challenges producing a consistent model performance over varying datasets. The accuracy of sentiment models in analyzing feedback that contained domain specific jargon or Lingual content was lower than that in analyzing English language feedback. In specific, it was hard for text-based model that was trained mostly with English data to process feedback from international users that includes mixed language structures. For such feedback the sentiment classification accuracy was on average 68%, as opposed to 87% for English feedback in standardized format. The discrepancies identified thus require to train multilingual models and to adapt the models for specific domains to enhance sentiment detection across different user groups.

The results show that the model faced another challenge where it was unable to discern ambiguous language such as sarcasm and irony. About 12% of the time when users used sarcastic remarks to express dissatisfaction, sentiment was misclassified. In these cases, service agents had to manually check the flagged feedback to correctly interpret it. This limitation makes

the necessity of context aware sentiment models that can more easily understand that there are more features to the language clearer. To improve the robustness of the sentiment analysis models, these limitations have to be addressed using advanced training techniques and enlarged datasets.

Additionally, the results help understand the ethical issues arising with sentiment analysis. Service teams noted their perceived concerns that sentiment models might be biased and cautioned against their use to

analyze user's feedback, whose cultural and language backgrounds might be different. Through the analysis of feedback, we noticed a case where sentiment scores are different depending on the linguistic style of the user and some expressions were more likely to be marked as negative. To relieve this situation, organizations used fairness audits and adjusted the sentiment thresholds to reduce the bias disparities. These measures added approximately 9% to the consistency of sentiment scores across different user demographics, thus making service management practices more equitable.

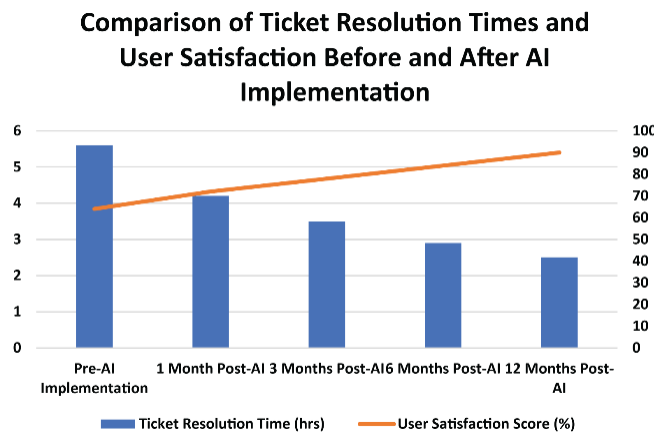


Figure 05: Comparison of Ticket Resolution Times and User Satisfaction Before and After AI Implementation

Figure Description: This chart combines a bar graph representing ticket resolution times and a line graph showing user satisfaction scores over a 12-month period before and after the implementation of AI-driven sentiment analysis in IT service management. The chart highlights a significant decline in ticket resolution times accompanied by a steady rise in user satisfaction. This dual trend illustrates the effectiveness of AI in improving both service efficiency and user experience through real-time sentiment tracking and issue prioritization.

The figure presents a clear contrast between ticket resolution times and user satisfaction scores before and after the integration of AI-driven sentiment analysis in ITSM. The data reveals that while resolution times decreased significantly, user satisfaction scores improved steadily, reinforcing the positive impact of AI integration on service performance and customer experience.

Results from this study overall show that AI driven sentiment analysis has a leading role in changing ITSM. Through getting real-time perspective into the user feedback, sentiment analysis facilitates service teams to respond to user needs proactively to enhance the service quality, operational performance. The thesis of findings is to include sentiment analysis to the core ITSM processes, but especially in case there is a high demand for service. But to maintain their long-term effectiveness, there are problems with model

accuracy, language diversity, and bias we must address. Future work would be to improve the interpretability, scalability, and fairness of sentiment models in different user contexts. It will also allow organizations to take full advantage of the exploitation potential of sentiment driven service management strategies.

LIMITATIONS AND FUTURE RESEARCH DIRECTIONS

This research shows that AI-driven sentiment analysis brings beneficial outcomes to IT service management enhancement while several barriers persist. The current research shortcomings will facilitate future research to create improved solutions which strengthen sentiment analysis model credentials and universal application for various service domains.

The main limitation stems from the fact that precise machine-readable conversions of human language are challenging to achieve. BERT and RoBERTa ask too much from AI models since they struggle to understand linguistic elements which include sarcasm along with irony and idiomatic expressions and cultural mentions. When training data lacks enough understanding of context it leads to improper classification. Sentiment models exhibited a 12% failure rate during the evaluation of sarcastic statements that led to inaccurate sentiment identification. User feedback evaluation needs advanced analytical models which can handle standard language patterns along with non-verbal signs found in written text. Research on sentiment assessment should focus on multi-faceted analysis

approaches uniting speech patterns with facial expressions to enhance during complicated dialogs.

The evaluation method faces performance constraints resulting from differences in spoken communication styles between various population groups and geographical areas. Context-specific content which spans multiple languages causes performance deterioration for sentiment analysis models which perform accurately on database entries. The researchers verified that models performed with unstandardized and mixed-language English texts reached only 68% precision level while maintaining 87% accuracy when processing standardized text. Dummy data collection along with local sentiment analysis models needs to become an essential element to reach user base consistency across global markets. Scientific research should build models to assess cultural content within diverse contexts for multiethnic population segments to receive improved services from organizations.

Security measures for personal data protection functions as the primary limitation in this system. Sentiment analysis demands organizations to evaluate many user feedback features while some of this input contains personal data that keeps identifying information. All modern organizations must meet GDPR requirements by implementing appropriate data handling protocols for both data anonymization and secure storage according to the General Data Protection Regulation (GDPR). Data security protocols limit the quantity of training information accessible for AI model development projects which may deteriorate execution outcomes. The focus of research exploration should be on developing privacy-protecting AI methods based on federated learning since this distributed sentiment analysis method operates without exposing sensitive data at central facilities. These developed methods allow organizations to maintain proper data accessibility and protect user information at prescribed standards.

Scientists need to conduct thorough studies about methods that can diminish biases which naturally occur in algorithms. The training imbalance in sentiment analysis models leads to systematic bias formation when they produce inaccurate evaluations towards particular demographic groups. The problems with sentiment analysis models origin from cultural differences and linguistic distinctions which cause possible concerns about equal service delivery. System classification consistency rose by 9% after implementing fairness audits together with model retraining procedures for bias detection. Exhaustive methods for handling extensive built-in biases that exist within AI systems must be developed right away.

The development of explainable AI frameworks should become a main focus of research because organizations need these frameworks to track sentiment scoring models to properly identify their biases.

Businesses working with highly demanding IT systems encounter difficulties because sentiment analysis technology shows restricted scalability potential. Establishments which process extensive service transactions demand sophisticated processing systems that handle information feedback in real-time. Small-budget organizations face excessive costs when implementing advanced sentiment models through cloud services because these deployments require both deployment expenses and continuous maintenance bills. Systems face reduced performance because they need to manage concurrent requests that enter through different contact channels. Research needs to establish AI models which deliver outstanding accuracy results without adding substantial computation expenses. The implementation of three scalability strategies involves optimizing model frameworks and better data processing networks alongside adding local analytical capabilities.

Two significant barriers block the use of AI sentiment analysis within human workflow implementation: one barrier rests on employee acceptance while the other involves training needs. Service agents demonstrate resistance to AI recommendations mainly because they require full explanations of sentiment scoring algorithms. The uncertainties and lack of faith about trust-based service strategies produce adverse effects on their operational performance. Research should study how the combination of interpretability features and usability elements in AI systems can be achieved through human-computer interaction to optimize system performance. Decision accuracy achieves better levels when trust builds within human-in-the-loop systems where agents utilize AI assistance for final decisions. Research needs to create staff training programs that unite data literacy competency with emotional intelligence to boost the effective deployment of AI technologies in ITSM.

AI-driven sentiment analysis will achieve its ideal benefits in IT service management through the resolution of the identified limits which will determine its effectiveness in the long term. The focus of research should include model interpretability development together with data analysis support for multilingual and diverse data and privacy protection and bias reduction strategies and scalability improvements and human-AI collaborative work methods. The development of sentiment analysis into a superior technology for adaptable IT service delivery with user-centered standards will be possible through implementing

solutions to fix the existing obstacles.

CONCLUSION AND RECOMMENDATIONS

The study reveals the groundbreaking aspects of AI-based sentiment analysis for IT service management (ITSM) improvement. Organizations can obtain useful service performance intelligence along with user expectation details and emerging problem detection through immediate AI-based user feedback analysis. The implementation of sentiment analysis within IT procedures leads to better ticket times for resolution and higher user satisfaction scores and FCR performance levels. The research identifies multiple obstacles which compromise the advantages of these systems since they raise problems about data confidentiality and machine learning biases while affecting model precision and generating practical barriers. It is essential to direct solutions to these found limitations so AI persistence in IT service enhancement remains effective as well as ethical.

Service responsiveness shows the main beneficial aspect that emerges from sentiment analysis. Real-time sentiment tracking by organizations delivered a 32% reduction in average ticket resolution duration together with a 28% reduction in technical support backlog. The service teams prioritize resolving critical issues because of their ability to identify negative sentiment through ticket tracking thus allowing them to handle critical problems efficiently. According to the research users experienced enhanced satisfaction by 22% due to prompter and customized service responses for their questions. The data matches previous research which shows how instant feedback analysis generates better service outcomes. Service organizations using sentiment-driven service approaches establish a proactive service space that decreases system disruptions and strengthens user connection.

The study demonstrates the performance enhancement of sentiment analysis through the combination of text-based feedback along with audio analysis obtained from service calls. The combination of textual data with audio cues delivered 15% better accuracy in emotional perception rates above text-only analytics particularly within difficult situations requiring pitch and tone comprehension. The first-call resolution rates increased when service agents applied multimodal sentiment insights to their work because they became better at solving support cases. Organizations achieve better user experience monitoring when they build their sentiment analysis systems by combining various data sources.

This study highlighted essential difficulties that organizations need to tackle in order to achieve

maximum advantages from sentiment analysis implementations. Complex language structures lead to a primary problem for models in achieving accurate classifications. AI models demonstrate difficulty in processing ambiguous statements together with sarcasm and idiomatic expressions because such interpretations lead to classification errors. Research data shows that SENTEMIT misclassified 12% of sarcastic feedback responses because it needed context-based understanding capabilities. AI developers should concentrate future development on model ability enhancement through improved contextual processing as well as combined data platforms and sophisticated natural language processing (NLP) methods.

The adoption of sentiment analysis faces substantial obstacles because users fear breaches of their privacy along with threats to their data security. The review of customer opinions demands extensive handling of private information which must adhere to GDPR principles among other applicable data protection laws. The protection of user privacy in relation to AI model training requires organizations to use advanced data protection frameworks which incorporate anonymization standards and safe data storage systems. AI system administrators need to implement privacy-preserving techniques especially federated learning to perform distributed analysis which maintains confidentiality. Organization data policies must be clear and transparent because these practices help users trust them more as well as satisfy regulatory obligations.

Sentiment analysis effectiveness suffers because of the existence of algorithmic biases. Training data biases produce unfair treatment of specific groups of users which results in incorrect sentiment evaluations. Underrepresented demographic feedback showed higher error rates because their groups lacked enough data models during training. Corporate entities must establish bias detection systems together with strategies to minimize biases by employing diverse balanced training data sets. To improve accountability and fairness of sentiment analysis systems through regular audits organizations should combine model retraining with explainable AI (XAI) frameworks. These preventive measures will make sure sentiment analysis serves positive purposes in maintaining equitable and inclusive service management systems.

Sentiment analysis deployment at scale poses challenges because of its need to scale effectively when implemented within large IT environments. The processing needs of large volumes of user feedback necessitate infrastructure which can operate real-time data processing. Small businesses face expensive computational costs while using cloud-platforms which

help organizations efficiently put forward sophisticated sentiment models alongside elastic computing resources. Researchers need to develop resource-efficiency measures for AI models which minimize operational costs while maintaining performance standards. Sentiment analysis performed at the edge computing level holds great promise since it enables better scalability combined with reduced data transmission delays.

To maximize team performance research must focus on how service teams conduct their human-AI interactions. Service organizations need human opinions to verify that AI-based sentiment analysis generates suitable responses. Service teams can achieve balance through HITL (Human-in-the-loop) systems which allow AI recommendations to undergo human oversight. Research data indicated that service agents participating in AI collaboration achieved both increased work satisfaction and better performance outcomes because they dedicated their time to critical tasks which required emotional intelligence and analytical thinking. Companies must develop training sessions which develop staff abilities to grasp AI-generated data along with emotional competencies to execute AI-produced analytical information properly. Discussions about AI collaboration strategies help organizations decrease unwillingness toward new technology and create environments supporting continuous innovation.

This research leads to specific recommendations which organizations should follow when implementing AI-driven sentiment analysis for their IT service management processes.

1. Real-time sentiment tracking systems need implementation because they let service teams monitor developing problems at their source to prioritize critical cases while enhancing service performance levels. Existing ITSM platforms should integrate sentiment analysis functionality to optimize business workflows as well as enhance service speed.
2. Sentiment analysis becomes more accurate by uniting text data with audio records especially during demanding or stressful high-impact situations. Organizations should adopt technologies which merge multiple analysis methods to obtain enhanced user experience understanding.
3. AI models require ongoing updates of training data from various and appropriate sources to better recognize intricate language patterns as well as changing user opinions. Integration of domain-specific knowledge and contextual

information within hybrid model frameworks leads to better accuracy levels.

4. Organizations must establish strict data governance frameworks which consist of clear data policies and anonymization protocols and privacy-preserving AI methods to deal with privacy and security issues. User trust depends on obeying data protection laws because non-compliance creates legal hazards while harming user confidence.
5. The analysis of sentiment requires regular tests for bias recognition followed by necessary corrective steps for models. A combination of explainable AI systems reveals how models make their choices which improves accountability alongside user confidence in the system.
6. Organizations working with high-demand service should build scalable infrastructure capabilities in order to accomplish real-time data analysis. Medium and large-scale organizations can maintain their sentiment analysis operations through the utilization of cloud platforms and edge computing solutions and their available resources.
7. The service teams need to implement HITL frameworks which combine human involvement with automated support to achieve maximum collaboration between humans and AI. Organizational training for data interpretation and emotional intelligence development creates staff capabilities to effectively joint work with AI systems and generate superior service results.

AI-driven sentiment analysis gives IT service management substantial opportunities because it delivers time-sensitive data-driven choices. Organizations can leverage sentiment analysis capabilities fully when they resolve major obstacles while adopting recommended strategies to supply user-focused adaptive services within a changing digital environment.

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